

OUR SOLUTIONS

CFO/Controller Advisory Services

- Interim or Part-Time CFO/Controller
- Cost Reduction & Process Improvements
- Business Advisor - Start-up Companies
- Budgeting, Forecasting and Projections
- Revenue Recognition (SOP 97-2, EITF 8-01 and 9-03)

CIO Advisory Services

- Interim or Part-Time CIO
- ERP Implementation/Migration
- Optimal Utilization of Emerging Technologies

Internal Controls for Public and Non-Public Companies

- Sarbanes-Oxley (SOX) Implementation
- Internal Controls System Documentation and Assessment
- Risk Assessment
- Continuous Controls Monitoring
- SSAE 16 (SAS 70) Audit

Internal Audit and Fraud Detection

- Audit Committee Advisory
- Internal Audit Department Oversight and Development
- Review and Improvement of Operational Procedures and Controls
- Fraud Audits and Forensic Accounting
- Fraud Prevention and Deterrence

Business Valuation Services

- Sale, Purchase, Succession, Estate & Gift Tax, Litigation Support & Divorce
- Accounting Compliance - FAS 141, 142, 144, 157, 159, 123R & IRC 409A

Human Resources

- Employee Benefits – Handbook and Policy Manual, HSA, FSA
- Qualified Retirement Plans
- Succession Planning



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BACHMAN
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**BUSINESS SOLUTIONS
EXPERTS**

*Turning Challenges
Into Success*

YOUR CHALLENGES

- Tired of paying high prices for inexperienced staff consultants?
- Do you need an interim CFO/Controller to effectively and efficiently run your finance and accounting department while you search for the right person for your business?
- Is your business too small to afford a full time CFO/Controller, but needs that kind of expertise from a seasoned professional?
- Need help to meet the SOX compliance requirements, but can't afford a 'one size fits all' approach?
- Are you shorthanded in your finance or internal audit department?
- Need an expert to set up or manage your internal audit function/department?
- Concerned about fraud detection and prevention?
- Need an expert to set up or supplement your HR department?

WHY BACHMAN & ASSOCIATES

Founded in 1979, Bachman & Associates is a professional services firm guided by a *deep knowledge of business* and an understanding of our clients' business needs. Our clients benefit from professional services provided by *hands-on, highly experienced, C-Level professionals* who outperform lesser, inexperienced staff of other firms and provide a *far greater value to the client*.

Bachman & Associates offers "Big 4" experience with outstanding value, unequalled performance and uncompromising quality. Having our team working on your project will be clearly rewarding, highly beneficial, and successful.

Not only did Ted serve in the U.S. Army as a combat pilot, test pilot, instrument instructor pilot and air traffic controller, he was also an instructor in the elite aviation career course. As a veteran, ***Ted understands the importance of teamwork and successfully completing the task at hand on time***, even in high pressure situations. He uses the same ***loyalty, honesty, courage, determination and hard work*** that he employed in his military career to ***inspire and motivate his team for the benefit of his clients***.



The Bachman & Associates team has ***over 100 years of combined experience*** in a multitude of accounting, SEC, HR and financial systems areas. Our team has proven success in multiple Sarbanes-Oxley, CFO/Controller, Internal Audit, HR and IT systems development and conversion engagements.



There is No Learning Curve.

We know the process, the rules, the regulations and the most efficient way to complete the project.

Turn your Challenges into Success with Bachman & Associates.